

Equal Opportunities Policy Statement

Introduction

The Welding Alloys Group is committed to equal opportunities in all aspects of employment and to eliminating discrimination and encouraging diversity amongst our workforce.

All decisions relating to recruitment, training, development, promotion of staff and allocation of work are based on business needs, job requirements and individual qualifications.

The Company does not permit discrimination of any kind against any other person on grounds of the following protected characteristics:

1. Colour
2. Religion or belief
3. Race or ethnic origin
4. Nationality or national origin
5. Sex
6. Sexual orientation
7. Gender reassignment
8. Pregnancy
9. Maternity
10. Marital status including Civil Partnerships
11. Age
12. Disability
13. Or any other form of discrimination prohibited by law in the countries in which we operate.

Our objective is to create a working environment in which people are treated with dignity and respect at all times where there is no unlawful or unfair discrimination.

Signed: 

Dominic Stekly CEO

January 2021